

Paul D. Roose, Arbitrator and Mediator
Golden Gate Dispute Resolution
Oakland, California

Work Experience

- **Arbitrator and Mediator**, Golden Gate Dispute Resolution (2012 – present)
- **Supervising Conciliator (Chief)** California State Mediation & Conciliation Service (2005 – 2012)
- **Conciliator / Mediator** California State Mediation & Conciliation Service (1998 – 2005)
- **Field Representative / Lead Field Representative** SEIU Healthcare Workers Local 250 (1991-1997)
- **President** National Association of Letter Carriers Greater East Bay Branch 1111 (1983 – 1991)
- **Letter Carrier / Shop Steward / Chief Shop Steward** Nat. Assoc. of Letter Carriers Greater East Bay Branch 1111 (1978 – 1983)
- **Postal Clerk / Letter Sorting Machine Operator** U.S. Postal Service (1974 – 1976)

Arbitration, Factfinding and Mediation Panels

Amer. Arb. Assoc. Labor Panel * Fed. Mediation and Conciliation Service Roster of Arbitrators * Nat. Mediation Board Roster of Arbitrators * CA State Mediation and Conciliation Service Arbitrator Panel * Nevada Employee-Management Relations Board Mediators Roster * Oregon Employment Relations Board Panel of Arbitrators and Factfinders * Washington Public Employment Relations Commission Dispute Resolution Panel * CA Public Employment Relations Board MMBA Fact Finder Panel * City of Los Angeles Employment Relations Board Arbitrator Panel * Bay Area Rapid Transit – ATU & SEIU * Brentwood Union School District – Brentwood Teachers’ Association & CSEA * CA State University – Teamsters (Arbitration and Permanent Umpire), CA Faculty Association (Mediation), and CSUEU (Permanent Umpire) * City and County of San Francisco – SEIU * Santa Clara County – SEIU & County Counsel Attorneys Assoc. * Stanford University – SEIU * Univ. of CA – AFSCME, AFT, Teamsters, UAPD, UAW * UC Davis – IAFF * ATT NorCal - CWA

Education

- **Bachelor of Arts with Honors in History** Swarthmore College (1974)
- **Mediator Certificate** Institute for the Study of Alternative Dispute Resolution, Humboldt State University (1999)

Rates - Hearings: \$1800 per day. **Cancellation Fees:** \$900 per day unless cancelled 28 days prior, \$1800 per day cancellation fee if cancelled within 24 hours of hearing starting time. **Travel Time:** No charge for hearing locations within a two-hour drive of Oakland, CA. \$150 per hour for all travel to locations within California that are more than a two-hour drive from Oakland, up to a maximum of \$900 per round trip. \$150 per hour for all travel to locations outside of California, up to a maximum of \$1800 per round trip. **File review and writing time:** \$300 per hour. **Expenses:** Calculated from Oakland CA (unless otherwise agreed to), or per any neutral agency travel policy if applicable.

Professional Affiliations

- National Academy of Arbitrators (since 2018)
- Association for Conflict Resolution
- Labor and Employment Relations Association of Northern California

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